

Minutes of the June 20, 2023 Regular Meeting of the Tecumseh Local Board of Education

June 20, 2023

The Tecumseh Local Board of Education met in regular session on June 20, 2023 with Board President Sue Anne Martin presiding. Ms. Martin called the meeting to order at 6:00 p.m. The meeting was held in the Tecumseh High School Arrow Conference Room 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Martin, Scott, Mills, Priest, and Stafford
Absent — None.

Ms. Martin led the Pledge of Allegiance.

Ms. Martin recognized guests in the audience.

Deputy Nick Dillon, new SRO at Tecumseh Local Schools introduced himself and his family to the board.

Minutes of Previous Meetings

Motion by Mr. Stafford and second by Mr. Priest to approve the minutes of the May 16, 2023 and June 13, 2023 meetings, as presented.

Roll Call: Ayes, Members Stafford, Priest, Mills, Scott, and Martin
Nays, none. Motion carried 5-0.

Communications

Public Comments Pertaining to the Agenda – None at this time.

Communications – None at this time.

Reports – Anne Carter, Child Nutrition Supervisor:

I'd like to introduce myself, my name is Anne Carter I have been here since April 10th and had a great welcome here at Tecumseh. Everybody has been very helpful getting me acclimated. Just a little background, I do have an associate degree in culinary and a bachelors in food service management from Johnson Wells University. I worked for Panera for ten years in a multi-level catering. We did three quarters of a million dollars a year and had six employees. My end game was always to be in the school system. So, you get in one you can get in and I entered Trotwood two years ago as a middle school kitchen manager, and when this position presented itself, I couldn't pass it up. This is my ultimate dream job, end game, where I want to be. I've been married for twenty-seven years to my college sweetheart, we actually met in college. We have two grown children a daughter Danielle, she's 24 years old and married to my son-in-law Trevor, and I have a son Joshua who is 19 and attends to Sinclair College and is working full time in the IT field. I have one puppy, she's seven, she's a pit-lab-shepherd mix and she's the one who keeps up on our toes. So, as they were saying about the wellness guideline, I'm just going to read this, I've had time to go through the wellness policy and go through some of the things getting myself acclimated. I found that in 2022-2023 that the child nutrition department is 100% in compliance with Tecumseh Local School's wellness policy with the USDA wellness guidelines. Tecumseh Child Nutrition Department, in all school cafeterias, were compliant with the serving of reimbursable meals, smart snacks, and wellness guidelines and requirements as far as calorie and sodium caps, whole grain requirements, low fat milk options, and covering all vegetable sub groups during the 2022-2023 school year.

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During the school year we offered no charge breakfast and lunch to all students. As a department we served 467,981 meals, this is just over 110,000 more meals than last year. The breakdown of meals for 2022-2023 school year shows us serving 141,627 breakfasts and 326,354 lunches to students. It amazes me to see how many meals we can feed with just 22 kitchen staff throughout the district. So, to all of them I say a big thank you for all you do for our School!

Reimbursement transfer from CEP to NSLP

I know you all have questions about the current standings and findings on the Community Eligibility Program (CEP) and the effect on the Nutrition department and the school as a whole. Nine months into the Community Eligibility Program (CEP), March 2023, The Office of Nutrition with The Ohio Department of Education, informed Tecumseh Local Schools Nutrition Service Department that we did not meet the percentage guidelines for the CEP Program (40% Directly Certified Students) and we would need to switch back to the National School Lunch Program (NSLP) for the rest of the school year. Upon this notice, we were given 30 days to collect free and reduced applications to establish a percentage base of not only Directly Certified Students, but also students that qualify for Free and Reduced meals. After the 30 days, The Office of Nutrition with The Ohio Department of Education, collected that data and came up with a percentage that would give them a rate to adjust the August – March 22-23 claims. These claims were already paid out to Tecumseh Local Schools. After these totals are adjusted, Tecumseh Local Schools will be notified of the total amount due back for overpayment of reimbursement. The funds that we received were federal money for reimbursement of student meals based on the CEP guidelines. Based on the information we gave them, and since the information was found deemed incorrect in the auditing process, it is required to be returned at the adjusted rate. There will be no additional penalties being added to this total and also no other repercussions that would keep us from being able to apply for other federal opportunities or programs, including the CEP if we qualified in the future.

Once the information was given from The Office of Nutrition, our program was switched into Universal free Breakfast and Lunch. With it being so close to the end of the school year we didn't want this to affect our students or their families until we could dive in deeper into the findings. After diving into the reasonings behind the disqualification, the Nutrition Service Supervisor learned that the data that the State received included students that were still in the Nutrition Software that no longer attended school in the district, had switched to virtual learning, or no longer qualified as directly certified, foster, or homeless. There were enough students to put us under the 40% CEP required guidelines, thus disqualifying us and moving us to the National School Lunch Program.

Based on findings of the State of Ohio we will have to pay back the Funds that were allocated to the Child Nutrition Department during those months we received reimbursements. We are looking at roughly a 41% return of funding. Luckily the Child Nutrition funds were in good standing prior to the findings, so the funds can be returned this year and we can start the next year with a clean slate and no debt lingering over us. Even with the return of Funds, the Child Nutrition Department will have still brought in roughly \$793,000 to cover the expenditures of the department. This NSLP program's funds pay for all 24 staff members' salaries and benefits, as well as Food, Beverage and Supplies to service our staff and students' meals, as well as covers maintenance and equipment needs for the department.

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So, what does this all mean for Tecumseh Local school's Students and families and where do we go from here?

Moving into the 23-24 school year we will continue on the National School Lunch and Breakfast Program. With this being said it means we will be charging for breakfast and lunch. On July 1st, 2023 we will begin collecting free and reduced applications by posting this onto our Nutrition Services page on the Tecumseh Local Webpage. In addition, we will send out communication to the families through the Parent Square Communication System.

As for keeping meals in compliancy, and assuring they meet all the requirements of the NSLP, I have screened and onboarded a new menu software system. In April, we were notified that the Meal Magic Program we were currently using, would no longer offer the nutrition side of their software system. So, I researched several programs, spoke with other school districts to see what they were using, and almost all of them were using Healthe Pro. I scheduled a demo, liked what they had to offer and discussed it further with the administrative team. With the help of the Technology Department and making sure that it would be compatible with all our security and systems, I was able to move to a much better software that will help with not only with nutrition guidelines but will give families and students a friendlier platform to see menus, to make lunch payments and explore nutritional and dietary information. We will also be moving to the Pay Schools Central Platform for fees and lunch payment and lunch software that works throughout our district. This will offer more communication with the students and families. As well as offer the administrative back-office support.

Who's Who and Who's New in the Arrow Cafes

Most of the staff you see are familiar faces, however we have had a few additions and a few changes to our individual Cafes.

At the end of the 2022/2023 school year, we had a vacant position for an Assistant Manager position. After an internal search, Linda Powell from the Park Layne Café stepped into the position. At which time others from Parke Layne Café moved up into the next hourly position that became available. Once those were filled, a 3-hour position became available and we hired and external candidate for that position. Billie Wells joined the Park Layne team at the end of the school year.

On the last day of school, Connie Stocker retired from her manager position at Medway Elementary. She was a valuable addition to our team and will be greatly missed. Her position will be filled by Georgia Blake. Georgia was the Assistant Manager at the Middle School and will be a great addition to the Preschool and Head Start Program at Medway.

Taking the Assistant Manager position at the Middle School is Jessica Benner. She was currently working at the café in the Middle School and will be transitioning into the Assistant Manager role. Taking on the 6- hour position will be Tiffani McCabe.

So, going into the 2023-2024 school year we will be fully staffed and with the exception of our newest Assistant Manager (who will take the training this fall), all Managers and Assistant Managers are Serv Safe trained and certified by the State of Ohio for Food Safety and Food Handling. This Manager level of training is good for 5 years.

Lunch and Menu Pricing

With the rising cost of food, I am also asking that the following menu and meal pricing be approved. We will still be charging less than the federal guidelines required by the USDA for lunch. The Federal pricing is \$3.56 minimum for lunch. Because we carry a surplus in our food

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service account we are allowed to stay under the minimum. Again, it is necessary to raise only lunch prices due to the increase of food, prices increased 9% over last year pricing as well an increase in packaging for these items.

Old Business

There was no old business.

New Business

ADOPTION OF CONSENT CALENDAR - PERSONNEL

Motion by Mrs. Scott and second by Mr. Mills:

Resignation - Certified

Bradi Baumann, Business Teacher at Tecumseh High School. Effective at the end of the 2022-2023 school year. Reason - Personal.

Lainey Ward, Sixth Grade ELA Teacher at Tecumseh Middle School. Effective June 30, 2023. Reason - Personal.

Mike Husic, Intervention Specialist at Tecumseh High School. Effective at the end of the 2022-2023 school year. Reason - Personal.

Resignations – Classified

Stacey Leighty, Technology Aide at New Carlisle Elementary School. Effective at the end of the 2022-2023 school year. Reason - To accept another position within the district.

Connie Stocker, Head Cook / Building Manager at Medway Elementary. Effective June 30, 2023. Reason - Retirement.

Scott Jenkins, Evening Custodian at New Carlisle Elementary School. Effective June 23, 2023. Reason - Personal.

Georgia Blake, Assistant Manager at Tecumseh Middle School. Effective June 7, 2023. Reason - To accept another position within the district.

Jessica Benner, Child Nutrition at Tecumseh Middle School. Effective at the end of the 2022-2023 school year. Reason - To accept another position within the district.

Katelyne Dailey, Evening Custodian at Tecumseh Middle School and Tecumseh High School. Effective June 30, 2023. Reason - To accept another position within the district.

Employment – Certified

to approve the employment of the following individuals for the 2023-2024 school year.

Amanda Hiatt, English Teacher at Tecumseh High School. Effective August 14, 2023. Class IV Step 4. \$50,959.

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Taylor Barrett, Second Grade Teacher at New Carlisle Elementary School. Effective August 14, 2023. Class I Step 0. \$38,315.

Amy Perkins, Intervention Specialist at Tecumseh High School. Effective August 14, 2023. Class I Step 2. \$41,764.

Employment – Classified

to approve the employment of the following individuals for the 2022-2023 school year.

Dawn McConnaughey, Paraprofessional at New Carlisle Elementary School. Effective August 15, 2023. No Change.

Stacey Leighty, Library Aide at New Carlisle Elementary School. Effective August 15, 2023. Step 1, \$14.83.

Almeda McGee, One on One Paraprofessional at New Carlisle Elementary. Effective August 15, 2023. Step 0, \$13.52.

Randy Shade, Paraprofessional at Tecumseh Middle School. Effective August 15, 2023. Step 3, \$15.79.

Jessica Blumenschein, Technology Aide at New Carlisle Elementary School and Park Layne Elementary School. Effective August 15, 2023. Step 0, \$14.48.

Charlene Humphries, Latchkey Aide at Park Layne Elementary School. Effective August 16, 2023. Step 0, \$13.52.

Charlene Humphries, Lunchroom Monitor at Park Layne Elementary School. Effective August 16, 2023. Step 0, \$13.52.

Georgia Blake, Head Cook / Building Manager at Medway Elementary. Effective August 14, 2023. Step 11, \$19.01.

Jessica Benner, Assistant Manager at Tecumseh Middle School. Effective August 14, 2023. Step 3, \$18.19.

Tiffani McCabe, Child Nutrition at Tecumseh Middle School. Effective August 15, 2023. Step 4, \$16.54.

Katelyne Dailey, Evening Custodian at New Carlisle Elementary School. Effective July 3, 2023. No change.

Employment – Certified - Summer Learning Program

to approve the individuals listed below to be employed for the Summer Learning Program during the summer of 2023.

Jen Hall, Third Grade Teacher

Kristin Bonneau, Substitute Teacher

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Employment – Certified - Migrant Summer School

to approve the individuals listed below to be employed for the Migrant Summer School during the summer of 2023.

Kristin Bonneau, Substitute Teacher

Employment – Substitute – Certified 2023-2024

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

None at this time.

Employment – Substitute – Classified 2023-2024

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2023-2024 school year, as presented.

Roberta Cornett

Karen Fairchild

Employment - Extended School Year Services

to approve the following individuals recommended to perform extended school year services, for the summer of 2023, for special needs students in accordance with their IEP. Certified staff will be paid at the summer rate and classified staff will be paid at their current hourly rate, all to be paid from the general fund.

Melissa Fogt - Certified

Bill Gruber - Certified

Kim Lain - Certified

Raynee Shepherd - Certified

Nicole White - Certified

Employment - Supplemental - Travel

to approve the following list of employees and travel amounts recommended for the 2023-2024 school year. The rates shall be in accordance with the established federal IRS prescribed mileage rates.

Accurso, Dianna	\$550	Barger, Boyd	\$1,000
Barger, Brooke	\$1,000	Carter, Anne	\$2,200
Cassidy, Veronica	\$900	Circle, Andrea	\$1,000
Dixon, Brian	\$2,000	Eier, Craig	\$2,200
Gear, Brooks	\$800	Gehret, DeAnna	\$1,000
Kaiser, Daniel	\$500	Knotts, Jan	\$750
Linch, Karin	\$200	Lokai, Karen	\$700
Mandryk, Thomas	\$800	Mansell, Cara	\$750
Massie, Suzanne	\$300	Medve, Dan	\$650
Medve, Dawn	\$450	Moore, Beth	\$1,000
Noaks, Krystyna	\$300	Perkins, Gretchen	\$300
Riffel, Jennifer	\$750	Rinaldo, Marianne	\$600
Short, Julia	\$300	Vehorn, Todd	\$2,300
Wile, Susan	\$3,000		

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Employment - Supplemental - Extended Time

to approve the following employees and the amount of their extended time recommended for the 2023-2024 school year.

Suzanne Massie	THS Guidance	5 days
Gretchen Perkins	THS Guidance	5 days
Kristina Talley	THS Guidance	5 days
Beth Elliott	TMS Guidance	5 days
Melinda Scaggs	TMS Guidance	5 days
Karin Linch	Family & Consumer Science	5 days
Todd Vehorn	VoAg	30 days

Employment - Supplemental - Department Head

to approve the following individuals recommended for the department head supplemental for the 2023-2024 school year, salary as per the Negotiated Agreement.

Stephanie Stevens	Art
Lisa Moon	English
Kristine Talley	Guidance
Roger Culbertson	Health/Physical Education
Michael Crago	Math
Melissa Willardson	Music
Scott Herbert	Science
Doug Free	Social Studies
Lisa Wells	Special Education
Todd Vehorn	Vocational Department
Michelle Haythe	Business
Stephen Rudnicki	Foreign Language
Dianna Accurso	Nurses

Employment - Supplemental - Music

to approve the following individuals recommended for the positions as listed for the 2023-2024 school year, salary as per the Negotiated Agreement.

Band Camp	Melissa Willardson
Band Camp Assistant	Bryan Martin
Band Camp Assistant	Gwen Chappell

Employment - Supplemental - Miscellaneous

to approve the following individuals recommended for the positions as listed for the 2023-2024 school year, salary as per the Negotiated Agreement.

ROTC Drill Instructor	Doug Couch
THS Yearbook	Lisa Moon
National Honor Society	Adrienne Werling
Academic Team Advisor	Brian Haley
THS Fall Play	Michelle Peters, Justin Hoke

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THS Student Council Advisor	Lisa Moon
Senior Advisor	April Lowrey
Junior Advisor	Kristie Talley
Sophomore Advisor	Kristie Talley
Freshman Advisor	Adrienne Werling
TMS Yearbook	Stacy Blackburn and Sara Nelson
TMS Student Council Advisors	"To Be Determined"
Muse Machine	"To Be Determined"

Approve Retire/Rehire Public Meeting and Notice

to approve a public meeting on the issue of rehiring retirees on August 8, 2023 and to approve notice for publication in the newspaper, as follows.

"The Tecumseh Local School District Board of Education hereby gives public notice in accordance with Section 3309.345 of the Ohio Revised Code that William Gruber, who was previously employed by the Board of Education as a Intervention Specialist, is seeking re-employment with the Tecumseh Local School District in the same position. The Board of Education will hold a public meeting on the issue of re-employing the above-named person at a meeting to be held on August 8, 2023 at 6:00 p.m. at Tecumseh High School in the Arrow Conference Room, 9830 W National Rd., New Carlisle, OH 45344."

Board Resolution Implementing Administrative RIF – Melissa Fogt

Administrator Reduction in Force

Recommended action – A motion to suspend the administrative contract of Melissa Fogt, Special Education Supervisor, due to financial conditions affecting the District and the reorganization and/or consolidation of administrative functions, in accordance with the procedures set forth in Board Policy 1540, such contract suspension to be effective June 20, 2023.

Roll Call: Ayes, Members ____
Nays, none. Motion carried 5-0.

PERSONNEL

Employment of Certified Employees - Initial Continuing Contract

Motion by Mr. Mills to approve the teacher listed who has met all the local and state requirements for continuing contract status.

Seconded by Mrs. Scott.

Julianne Howell

Roll Call: Ayes, Members Mills, Scott, Stafford, and Martin.
Abstain, Member Priest. Nays, none. Motion carried 4-0.

PERSONNEL

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Employment - Substitute - Classified 2023-2024

Motion by Mr. Priest to approve the employment of the following individual for the 2023-2024 school year on an as needed basis.

Seconded by Mr. Stafford.

Olivia Crew

Roll Call: Ayes, Members Mills, Scott, Stafford, and Martin.
Abstain, Member Priest. Nays, none. Motion carried 4-0.

ADMINISTRATIVE

AFJROTC Minimum Instructor Pay

to approve an adjustment in pay from July 2022 through June 2023 for the ROTC instructors Major Couch and CMSgt Joseph Dittman, as per the Department of the Air Force, Air Education and Training Command, with the amount to be determined. This is an adjustment to fulfill the contract obligation. The contracts for the 2023-2024 school year for the AFJROTC position will be adjusted to reflect this increase/decrease in pay.

A la carte and Catering Price Lists

to approve a la carte and catering price lists for the 2023-2024 school year, as presented.

Wireless Communication Allowance

to approve the wireless communication allowance of \$40.00 per month for eligible employees for Fiscal Year 2024, as per Board Policy #7530.01, as presented.

Boyd Barger
Anne Carter
Andrea Circle
Craig Eier
Steve Lokai
Cara Mansell
Aaron Oakes
Jennifer Riffell
Susan Wile

Jay Burkholder
Veronica Cassidy
Brian Dixon
Karen Lokai
Josh Lutz
Lauren McFarland
Kathryn Randenburg
Karyl Strader

Professional Meeting Approval

to authorize the superintendent, or her designee, to approve/disapprove applications for professional meetings, as stated.

Appoint Harassment Grievance Officer

to appoint Paula Crew as such grievance officer for the 2023-2024 school year.

Student Fees K-8

to approve student fees for the elementary and middle schools (K-8) of \$25 for the 2023-2024 school year.

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Technology Fees K-12

to approve technology fees of \$30 for all Tecumseh 2-12 students to help insure and maintain student devices for the 2023-2024 school year.

State and Federal Programs

to approve all available state, federal, and private programs, including:

- High Schools That Work Grant (461-9024)
- 5th Quarter Agriculture Education Grant (461 9301)
- Title I-C Migrant Education (505 9024)
- ESSER ESSER III Funds (507 9322)
- IDEA-B Special Education (516 9024)
- Title I Supplemental School Improvement (536 9024)
- Title III L.E.P. (551 9024)
- Title I-A Targeted Assistance (572 9024)
- Title I School Quality Improvement (572 9924)
- Title IV-A Student Support and Academic Enrichment (584-9024)
- Title II-A Improving Teacher Quality (590 9024)

EPC Cooperative School Bus Purchasing Program

to approve participation in the EPC Cooperative School Bus Purchasing Program for FY24. This approval gives the EPC permission to advertise and receive bids on the Board's behalf as per the specifications submitted for the purchase of school buses. This approval does not approve the actual purchase of buses. Any bus purchases during the year will come to the Board separately for approval.

Proclamation of Appreciation

to proclaim that the chocolate chip cookies served in all Tecumseh Local School buildings will now be known as the *Deputy Matthew Yates Chocolate Chip Cookie*.

Roll Call: Ayes, Members Priest, Stafford, Mills, Scott, and Martin.
Nays, none. Motion carried 5-0.

ADMINISTRATIVE

Increase in Lunch Price

Motion by Mrs. Scott to approve the increase in the price of lunch for students in the 2023-2024 school year from \$3.25 to \$3.50.

Seconded by Mr. Priest.

Roll Call: Ayes, Members Scott, Priest, Stafford, and Mills.
Nays, Member Martin. Motion carried 4-1.

ADOPTION OF CONSENT CALENDAR - FINANCIAL

Motion by Mr. Mills and second by Mr. Priest:

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Financial Reports

to review and approve the financial reports for May, 2023.

Fund Advances

to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance May, 2023.

001-0000	\$552,961.19
461-9023	(\$738.24)
505-9023	(\$14,792.59)
507-9222	(\$143,828.91)
507-9322	(\$173,149.88)
516-9023	(\$52,292.28)
516-9223	(\$8,167.11)
536-9023	(\$18,192.34)
551-9023	(\$3,270.46)
572-9023	(\$83,558.05)
572-9823	(\$5,956.44)
572-9923	(4,131.87)
584-9023	(22,902.59)
587-9223	(939.38)
590-9023	(21,041.05)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

Amend Estimated Resources and Final Appropriations

to approve final appropriations for FY 23, as presented.

Appropriations Amendment

to amend district revenue and appropriations with the county auditor's office at the end of June 2023 according to the official appropriations document and certificate of estimated resources, as on file in the Treasurer's office.

Adoption of Temporary Appropriations for July 1, 2023 through June 30, 2024 for all Funds

to adopt Temporary Appropriations to meet ordinary expenses at the fund level for July 1, 2023 through June 30, 2024 fiscal year, with official documents and the 412 certificate as on file in the Treasurer's office.

Contract with Interpreters of the Deaf, LLC

to approve a contract with *Interpreter Services of the Deaf* for a Tecumseh Local student who requires these services, as presented in Exhibit II.

Approval of "Tournament Only" Positions

to approve the following rates based on the OHSA A Tournament policies requiring individuals to be paid through district payroll. These are "Tournament Only" positions and will be filled at the stated rates at the discretion of the high school Athletic Director for the 2023-2024 school year.

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These positions may not be filled in time to get them board approved prior to a tournament taking place.

Tournament Site Manager - \$30
Ticket Takers/Sellers - \$30
Team Door - \$30
Public Announcers - \$30
Scoreboard Operators/Clock - \$30
Statisticians - \$30
Trainer - \$40
Manager - \$60
Site Manager - \$30

Processing Vouchers

to authorize the Treasurer to process open vouchers for all funds as required to comply with company discounting.

Authorization to Request an Advance on Taxes

to authorize the Treasurer to request from the Clark County Auditor, advances on taxes when available during the 2023-2024 fiscal year.

Authorization to Invest

to authorize the Treasurer to invest funds, as available, during the 2023-2024 fiscal year according to board adopted investment policies.

Fund Advances and Transfers

1) to authorize the Treasurer to transfer monies within a fund from one account to another and/or establish new accounts in all funds except Bond Retirement during the 2023-2024 fiscal year.
2) to authorize the Treasurer to advance monies from the General Fund to any federal and/or state funds that reflect a deficit cash balance at the end of any month during 2023-2024, with monies to be returned to the General Fund upon receipt of monies so designated for the fund. (Example: Title I monies not received as scheduled.)

Fixed Asset Disposal List

to approve inventory disposal list for Fiscal Year 2023. The list consists of any items that are obsolete, and/or no longer functional, as presented.

Disposal of Buses

to approve the sale of four (4) buses. (1) Bus #12 - 2000 Blue Bird 71 Passenger with 154,162 miles, (2) Bus # 39 - 2005 Blue Bird 71 Passenger with 208,532 miles, (3) Bus # 14 - 2003 Blue Bird 71 Passenger with 212,917 miles, (4) Bus #21 - 2005 Blue Bird 48 Passenger Handicap with 187,434 miles via sealed bid to district employees. Starting bid will be the equivalent of the scrap value of each bus, to be determined. Further details will be provided by email to district employees.

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SAA and Athletic Budgets for Fiscal Year 2024

to approve the SAA and Athletic Budgets for Fiscal Year 2024, as on file in the Treasurer's office.

018	9042	Principal's Support - Donnelsville Elementary
018	9046	Principal's Support - Tecumseh Middle School
018	9050	Principal's Support - Park Layne Elementary
018	9051	Principal's Fund - Tecumseh High School*
018	9052	Principal's Support - New Carlisle Elementary
022	9018	Special Trust - Tecumseh Middle School
022	9021	Special Trust - Tecumseh High School*
022	9042	Special Trust - Donnelsville Elementary
022	9050	Special Trust - Park Layne Elementary
022	9052	Special Trust - New Carlisle Elementary
200	9101	Student Council - Tecumseh High School
200	9108	Student Council - Tecumseh Middle School
200	9111	National Honor Society
200	9131	ROTC - Cadet Corps
200	9132	ROTC - Honor flight
200	9201	FCCLA
200	9204	Academic Team
200	9301	FFA
200	9351	Drama Club
200	9412	Creative Writing
200	9519	Science Fund
200	9601	Band Club
200	9724	Junior Class of 2024
200	9725	Sophomore Class of 2025
200	9726	Freshman Class of 2026
200	9727	Freshman Class of 2027
200	9751	Choir Fund
200	9752	Musical
200	9808	Middle School Yearbook
200	9809	Rolling Arrows
200	9851	Yearbook
200	9902	Junior Optimist Club
200	9903	Middle School Junior Optimist Club
300	9401	Muse Machine Fund
300	9538	MS Basketball Cheer
300	9539	HS Basketball Cheer
300	9540	HS FB Cheer
300	9541	MS Football Cheer
300	9613	Marching Band
300	9614	Pep Band
300	9701	Business Club
300	9921	Athletic Fund
300	9922	Boys Basketball

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300	9923	Girls Basketball
300	9924	Girls Soccer
300	9925	HS Football
300	9926	Volleyball
300	9927	Baseball
300	9928	Softball
300	9929	Boys Soccer
300	9930	Wrestling
300	9931	Cross Country
300	9932	Track
300	9933	Boys Golf
300	9934	Girls Tennis
300	9935	Boys Tennis
300	9936	MS Football
300	9937	Bowling
300	9938	Swimming
300	9940	Girls Golf

Student Accident Insurance

to approve Student Accident Insurance for 2023-2024 through Guarantee Trust Life. This is the same company the district has used in the past. There are no rate increases from the previous year, as presented.

Approval of School Related Organizations

to approve the following Booster/PTO School Related Organizations for the 2023-2024 school year. This recognition will be renewed every year.

Tecumseh FFA Alumni
Tecumseh Band Boosters
Athletic Boosters
Arrows Parent Nation
Elementary PTO Booster Group

Complimentary Passes

to approve the following resolution, as presented.

Complimentary Passes

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to the community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of district faculty, staff and others identified in this resolution at school-sponsored athletic and cultural events;

NOW, THEREFORE, BE IT RESOLVED by the Tecumseh Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events listed below for all full-time and part-time employees, Board of Education

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members, District Golden Age Club members, current municipal officials, current fire/police/safety officials, district coaches and their immediate family members, local media, retired teachers, event workers, league pass holders, college coaches, athletic program sponsors and special event participants for the 2023-2024 school year.

Complimentary passes/payment waiver applies to the following district events: high school and middle school sporting events.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this board, and all deliberations of this board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval for Payment of Community Eligibility Provision (CEP) Refund

to approve the repayment of the additional federal food service reimbursement the district received during FY 23 while erroneously being categorized as a CEP district. The repayment request is for any amount, up to \$500,000. This is payable from the Food Service Fund (006) where the payments were originally received.

Donations

to accept the following donations made to Tecumseh Local Schools.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Heart of Ohio Antique Center	Fireworks Donation	\$250.00
Misolsol China	TMS Principal's Fund	\$300.00
Tecumseh Elementary PTO	End of Year Gift -NC	\$1,000.00
Diamond Auxiliary No 3491	HOPE Squad	\$50.00
Tecumseh Elementary PTO	End of Year Gift -DV	\$5,000.00
Clark County Deputies FOP #209	Fireworks Donation	\$300.00
New Carlisle Rotary Club	Fireworks Donation	\$500.00
Berner's Auction Gallery, LTD	Fireworks Donation	\$250.00
Advanced Mechanical	Furnace for Old Olive Branch Bldg	\$5,000 (estimated value)

Unpaid Leave

to approve the following unpaid leave requests for the pay period 4/16/23 to 4/29/23, paid on 5/19/23 and for the pay period 4/30/23 to 5/13/23, paid on 6/5/23:

Bradi Baumann, 2.25 days
Dale Grimm, 2 hours
Lisa Allen, 3 days
Robin Morris, .25 days
Carla Risner, 4.5 hours
Bradi Baumann, 1 day
Christy Crawford, 1 day

Roll Call: Ayes, Members Mills, Priest, Stafford, Scott, and Martin.
Nays, none. Motion carried 5-0.

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INSTRUCTIONAL

None at this time.

ATHLETIC

Girls Soccer Camp

to approve a girls soccer camp, as presented.

July 18 - 20, 2023

Grades: 1st - 8th

6:00 p.m. - 8:00 p.m. at the soccer practice fields

\$35 per camper, \$10 per additional family member.

Roll Call: Ayes, Members Priest, Scott, Stafford, Mills, and Martin.
Nays, none. Motion carried 5-0.

POLICY

Policy Review

to review the following policies, as presented.

- 0131.1 Technical Corrections
- 1615 Tobacco Use Prevention
- 2114 Meeting State Performance Indicators
- 2271 College Credit Plus Program
- 2412 Homebound Instruction Program
- 3120.09 Volunteers
- 3215 Tobacco Use Prevention
- 4120.09 Volunteers
- 4215 Tobacco Use Prevention
- 5310 Health Services
- 5330.05 Procurement and Use of Naloxone (Narcan) in Emergency Situations.
- 5460 Graduation Requirements
- 5512 Tobacco Use Prevention
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 6325 Procurement - Federal Grants/Funds
- 7434 Tobacco Use Prevention
- 7540 Technology
- 7540.01 Technology Privacy
- 7540.02 Web Accessibility, Content, Apps, and Services
- 7540.03 Student Technology Acceptable Use and Safety
- 7540.04 Staff Technology Acceptable Use and Safety
- 8120 Volunteers
- 8300 Continuity of Organizational Operations Plan
- 8305 Information Security
- 8315 Information Management
- 8390 Animals on District Property

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- 8400 School Safety
- 8420 Emergency Situations at Schools
- 8462 Student Abuse and Neglect
- 9160 Public Attendance at School Events
- 9700.01 Advertising and Commercial Activities

Planning and Discussion

Paula Crew - I have a few things to report out this time, and I'll try to keep it succinct, given that June is always big board meeting. As I indicated, the Connecting Link is going to go out hopefully by the first week of August, and we send that out twice a year, and that goes to every residence in our district. What I'd like to do. I did get a collective photo of you in January when Matt came aboard. So, I'd like to include that in the Connecting Link. And I want to share your bios. So, coming around is a copy of your bios. You don't have to read it tonight. If you'll look at it and get it back to me if there's any changes, please let me know. If I don't hear from you, I'll put as is in the Connecting Link. I thought it would be nice for our community to know who our board members are in depth a little bit. Questions on that? The strategic plan through OSBA. We had talked about getting kind of a CPR, jump start, do we need that? And discuss that of our strategic plan here at Tecumseh Local Schools. And you asked me to reach back out to OSBA who were here before. Terry Morgan is the only one left. Steve is now in charge of all of their similar Indiana School Board Association. Just to recap, she had talked about a survey. They would do a survey with us, very targeted questions regarding our four goals, which are growth, wellness, fiscal responsibility, and community engagement. They would use the questions to relay progress so far in each goal and ask for additional input. They would develop a draft of that survey developed by myself, OSBA, and input from the board, et cetera. And they would present survey results to the Board of Education and current action team facilitators, which are the people in charge of the goal. So, myself, Denise, Brian, Beth, Susan, et al. there. Review vision mission core at a workshop in August. And then the cost. So, the cost was \$2,750 for them to do a survey for us, and the workshop, facilitated by Terry Morgan would be \$900 plus travel. So, I have a recommendation, on that. We had our Community Engagement end of year meeting in which we encompassed someone from each goal to report out. I kind of look at that as, remember in the day when we would have the state of the schools? We don't have the people that come to that. I invited via Parent Square two times and put on Facebook that we were having an end of the year "Here's where we are with our strategic plan." I don't know by sending out another survey and revamping it that it's going to increase participation. But what I do know is those are the goals that would probably come out academic growth, wellness to include student behavior and bullying and discipline and all of mental health, fiscal responsibility and community engagement. At this point, I would recommend that we continue on. Either we look at a survey that we send out ourselves in Parent Square via Google form, which I could do for free, or we bring them in. After hearing that, I think we're still right on. I think, in my opinion, I think we're right on with our strategic plan and Brian and Denise and Susan jump in. We have a District Leadership team that meets four times a year and reviews that. That trickles down to our Building Leadership Team, and they share that information with the staff as well. So, we wanted to look into that. Remember, I brought that up originally and said, do you think we need to. **Corinne Scott** - So, your recommendation is not to do the survey at this time. **Paula Crew** - I think it's only going to yield that we need to concentrate on academic growth wellness, which includes student behavior, student social, emotional wellness, mental health... **Corinne Scott** - based on the public

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involvement or feedback you received on sending that information out to come. And you had honestly, very few people come. **Denise Robinson** - Was there like four or five? **Paula Crew** - Yeah, that's okay. I mean, we can continue to push that out. **Corinne Scott** - No, I'm not saying I'm just saying that I would not expect a high turnout or a high response rate on a survey. **Paula Crew** - I don't know. I don't know if we would or not. I think we'd have a higher response rate, but I don't know that that would alter... **Sue Anne Martin** - Is it going to show us anything different? **Corinne Scott** - I don't think you're going to get a huge response rate. **Paula Crew** - and I don't know that it's going to show us I don't know what they would glean is more important than academic growth, wellness, fiscal responsibility, and communicating transparency. So, that was nothing to vote on. If you think differently, let me know. I just wanted to report out on that. **Sue Anne Martin** - Can we pause? What do we think about, we have talked about revisiting. It's been five years, four years since we laid it out. Plus, we had COVID. **Paula Crew** - Yeah, it took us a year, it's a long process. **Sue Anne Martin** - I'm wondering, even without a survey, do we need to revisit the four I'm going to call them pillars, those four pillars, just to refresh them. Is there anything else we want to add? Is there? Because one of the things we did during the strategic plan was we said, go, just brainstorm away. Nothing is off the table. Don't think about money, don't think about limits on people or any of that, and just kind of really went broad and then we narrowed it down. Are we at a spot where we should go back and be broad again? Are there new ideas or engagement that we should be bringing back in? **Paula Crew** - My opinion on that is the system that we set up initially five years ago, is set so that we can do that. We do that on a routine basis. We do that during our district leadership team meeting. We do that at BLT meetings. You know what I mean? **Sue Anne Martin** - Yeah, I'm with you. I'm wondering if we, we did the end of the year presentation. Is there, when we did the strategic plan, we specifically invited people to join us. Right. Is there a way to maybe go back out and say, one time we're bringing back a small group. **Paula Crew** - Just to refresh your memory, we do that. And the people they signed up for our committees. Yeah, that's what we've done. They signed up for our committees. No, that's a good question, because I want you to understand that. So, for example, for my community engagement committee and it's the same people, and they've been really loyal. You're one of those that come each time to that community engagement. And then Brian for wellness, the same thing. Denise for fiscal responsibility. **Corinne Scott** - We have a problem with fiscal responsibility, because those people have moved, they're gone. **Paula Crew** - We do. But Brian has a considerable group, too, like I do for wellness. Does that make sense? We can always revisit that, if you think. **Sue Anne Martin** - Maybe a couple more years. **Paula Crew** - Yeah, I think our plan for a couple more years will drive. **Corinne Scott** - I just wish we would get...How do we encourage, how do we inspire more community members to participate in these such events, though? **Sue Anne Martin** - When we did the original, we invited people. Each of us said, here's who I want to invite. And it was that personal touch to bring them along. **Paula Crew** - Maybe we do that at the end of next year, too. We personally commit to each of us. I'll bring ten. I'll bring ten. I'll bring ten. I'll try to bring ten. **Sue Anne Martin** - Let's maybe try two or three. **Paula Crew** - Everyone knows ten people. (multiple people talking at once.) **Sue Anne Martin** - That's true. That's very true. So maybe every June we revisit this to decide if we want to bring it back out. Does that work? **Paula Crew** - That's a good idea. **Sue Anne Martin** - Okay, thank you for that conversation. **Paula Crew** - Absolutely. And again, I brought it up just wondering if we should refresh it. **Sue Anne Martin** - Agreed. **Paula Crew** - We went around in a complete circle, but I think it was a necessary one. I wanted next to talk with you about our virtual and staff professional development days. We talked about this, I believe, in March. If you'll recall, we've embedded virtual days last year, five of them. The 22-23 calendar year. Five

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of them. We've already approved that 23-24 calendar. So, we did that with the understanding of our blended learning days or the blended learning plan that we submitted to ODE. Initially, you could utilize those hours toward instructional student hours, and then in November of last year, they updated that and said you couldn't count, like, professional development for those days. That doesn't count as even if you upload, even if teachers upload the first hour work for the kiddos. But then they have professional development. You can't count those hours as instructional hours. So, I talked to my colleagues throughout the county and no one had realized that. And we all kind of backstepped, and most of us are doing what I propose. I think there's one district that says we do blended learning, and they're just going to which is fine. They're going to define that how they'd like. I want to err on the set of caution in case we're audited on our time and not count those five days for instructional purposes, because they're not according to ODE. That still does give us excess days at each level, even if we don't count those five days as days of instruction. With that being said, though, what I would like to do is, I don't think we can ask families to have kids sit on a computer and do work when it's not counting as instructional days. So, I'd like to not ask our teachers to upload stuff on our now professional staff development days, if you will. I'm calling them that to differentiate them from our three in service days, because our in-service days are in the negotiated agreement. Our professional these are not, and these may not always be with us or may not be with us in this facet. One of the things that I'd like to look at that we talked as an administrative team about is this year is already set as far as professional development. We already have people earmarked to come in and present on certain days. So, it would be hard to change the dates. But for the 24-25 school year, what some districts are doing, and I like this is teacher Start date would still be or staff start date would still be pretend it's this year, August 14. But then students don't start for a week and a half so that we upfront those five days instead of parents having to worry which where's the day we're off tomorrow. And I think it would be easier. It's just their kids start a week later. You don't have to worry about finding sitters for those days, whether they're doing work or not, et cetera. It's too late to do that for this year because we've spent a lot of time planning for those five days. We spent like three or four months already since you approved the calendar. But what I would need is it's more of a technical change in name. But I would like to change but with that, technical change in name is not requiring students to do the work and communicating that to parents for this. **Corinne Scott** - For this school year? **Paula Crew** - For the 23, 24 school year, starting in August. **Corinne Scott** - We're going to have virtual learning days but they're not going to be required to sign on. **Paula Crew** - We'd like to change the name to Staff Professional Development Day. **Corinne Scott** - So the kids are going to get a day off. **Paula Crew** - Yeah. And what I said is, in looking at our figures, we are required to have a number of hours per year. Remember, we went hours and not days at ODE level. And so, we're still over with that being said, after our five days, on my initial calculations, we have like twelve days left at elementary above the minimum. We have 13 at the middle school and 15 at the high school above minimum. That 15 does not count the early release day of like three or four days of seniors, though. But still we have days, some districts, when you're wondering how are they getting away with coming after Labor Day? **Sue Anne Martin** - Yes. **Corinne Scott** - Because they're not doing it over the number of days. **Paula Crew** - Well, they're meeting state minimum. I don't want to take away a lot of instructional time, but the stuff that we're doing, the requirements with the Dyslexia training, we are required to have Dyslexia training. We've selected LETRS because it's much better than the 18 hours, one and done 18 hours course that the state's offering. You really don't learn how to work with students with reading issues. **Corinne Scott** - So, the following school year, you'd move all that professional development days to the beginning school year. Is that what you're saying? Right? **Paula Crew** -

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Not the in-service days, but what traditionally we had as virtual days. **Corinne Scott** - Okay. Is that something where we could schedule like a reunification training at the beginning? **Paula Crew** - Absolutely. **Corinne Scott** - Okay. **Paula Crew** - I think it would be advantageous for our staff as well. And I've talked to staff and principals, and this is when they can upload. They can do their collaboration time. They can do their assessments. Some people have wanted more than one teacher workday at the onset, but they didn't want the one teacher workday at the back taken away. So that was in the survey, what that told us. This again, they'd have time to get rooms ready, but more importantly, we'd have a chock full of professional development, staff development, analyzing data, working with Beth Moore. Here's our scores from last year. We get them in June. Wouldn't it be nice to take a look at our scores for those teachers to look at the scores of the kids that they have now from last year and hone in on the specific needs that they have and hit the ground running instead of wondering where they're at? But for today, what I would need from you is your okay to change that from virtual. Not call it virtual, but call it staff professional development. **Corinne Scott** - Kids don't come to school that day and there'll be no online learning. **Paula Crew** - The only difference is we're calling it something different. Our staff is doing the same thing other than they get an extra hour, and we're giving that time to them to collaborate because they need time to collaborate. So, I would just need and again, it said the only thing you would have to approve as a board is the change of name of virtual to staff. But know that also implies I'm going to be telling parents this is not considered a virtual day by the state of Ohio anymore. So we're not going to make your kids now, I know we'll have some parents who might be upset here's five days, my kids not learning, but I know I've heard from other parents that, thank goodness they can just have the day off and I don't have to worry about getting them on this program or that program. I've heard from both sides. Thank you for that, then. And I look at that as a technical change in wording. Are you good with that, or do you want to make an official... okay. **Sue Anne Martin** - Can I ask a question on the calendar totally unrelated to that? **Paula Crew** - Absolutely. **Sue Anne Martin** - Are we really doing graduation next year on May 23? Thursday, May 23, graduation. This is May 2024. **Paula Crew** - Well, that's what it reads. I will check. **Sue Anne Martin** - It works, except it's not at the end of the grading period. It should be the 31st, maybe. **Paula Crew** - Let me look at that. **Sue Anne Martin** - Thank you. Appreciate that.

Paula Crew - I just wanted to share our current openings. The current open positions that we have, we still have a high school study hall monitor, high school part time secretary, high school science teacher, high school part time French, and ASL teacher, high school custodian, high school intervention specialist. Middle school 7th grade teacher and New Carlisle Elementary School third grade teacher. And we will have another custodian. That's all that I have on my report. **Corinne Scott** - Are you confident we'll get those positions filled? **Paula Crew** - I am, yes, absolutely confident in most of them. I'm confident in the intervention specialist because Susan never lets us down. I'm confident in the study hall. In all seriousness, I put that out on Facebook, and I think I forwarded probably 50 emails of interest to Mr. Oakes for both. So I probably sent him 75 altogether emails of people who had an interest in the study hall and the secretary. So he'll weed through those and hopefully find someone. Science teacher he's interviewing. Please add to that high school math. But I'm doing a final interview tomorrow morning at 7:30 with the candidates that they bring over. 7th grade English. Ms. McFarland has three, I believe, scheduled for that. And so third grade teacher I interviewed, final interview today for two of the applicants, and I final interview the other one tomorrow at 03:00. **Corinne Scott** - So, you are pretty confident. **Paula Crew** - I am pretty confident. The one I'm not confident in is

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the only one I'm not confident that I can't tell you I think will fill, is the high school part time French /American Sign language. I had told you that I asked Aaron, Mr. Oakes, to send a survey out to students to ask how many would be interested in taking American Sign Language if it were offered. 92% said they would be interested in that. So, with that data, that's why we said /French. Right now, we only have three periods a day that we can fill with whether it's French or ASL. So, I really can't recommend a full time teacher to you. That's not fiscally responsible. But part time would still give another language in the building, and we have it on the Dayton Consortium. So, we're just waiting to see if we hear if we don't get somebody who's interested, we'd probably get someone who's interested in full time. So, then what we'll need one or the other look and see. Do we want to pay? I mean, that's a lot more that we'd pay. That would be close to \$40,000 in benefits because that would elevate them above the halftime. That would be the whole salary. Then we would be trying to find something for them to do. And there's not a lot that a foreign language teacher can teach other than foreign language, especially French and American Sign Language. They're usually not licensed dually in those areas, you know what I mean? They wouldn't be math and American Sign Language, those don't go together. So, I'll get back with you and let you know how that goes, how that search goes. I do have a call into Wright State University for the ASL, American Sign Language to see if we can get someone that they know of from there. But that is a regular license, just like French is. I mean, it's considered a foreign language credit. And then if they took French one this year and they didn't want to take it this year or last year, and they took ASL this year, that would be their two credits for foreign language. It doesn't have to be in the same foreign language. Does that make sense? Okay, any questions on that? Good.

Brian Dixon - I want to give you some updates on some of the projects we have going on. The boilers, there has been communication recently with our contractors, Advanced Mechanical. The boilers are scheduled to ship to Donnelsville tomorrow. And DeBra-Kuempel, theirs is scheduled to ship July 14th. We have had personal conversations with them, so we look forward to starting the school year with boilers in both of those buildings. The asphalt project, we have asphalt repairs starting next week here at main campus. It includes four-foot sections of driveway back around the back of the building. They're going to kind of cut out the middle of that where it's bad, so it's not an entire replacement of that. There's several locations around Tecumseh Middle School. There's the location off of the athletic, I call it the Athletic entrance off of 40. So, we've been in communication with Mr. Eier, Athletic Director, employees Mr. Vehorn, with FFA kids to communicate that. Obviously all this is pending weather, but A to Z. Asphalt was our low bidder on that one. So, I remember approving that. We're excited for that to go on. Another one of the things that has recently been brought to me, last Tuesday we were approached. There is a project going on over on Dille Road near Park Lane Elementary. W.A. Stevens is the contractor. They're completing a project north of Park Lane elementary. It's a storage facility. Mr. Greg McAfee is the developer, and he's putting that in the corner of 235 and Dillie Road, W.A. Stevens has been exploring options for sanitation on that. One of the options they've asked us to consider is to allow them to bore on the west side of the property that's the side closest to the sidewalk and 235 to connect to the sewer. So they wouldn't be connecting to our sewer, but they would be boring underneath of that section of our property to get to that. There's a line on there or they would like to board. They expressed some interest in coming in and having some conversations with the school board with that. So this is kind of a question for you guys. I'm not asking. Is this something you're willing to entertain a conversation with either the owner of the property or the contractor about doing something with this? **Corinne Scott** -I'd like to hear more

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about it from them. **Brian Dixon** - Not saying we have to. They do have some other options where they can put in a mound system on that property. But they you know, I explained to them that we try to work with our neighbors. I don't think they're expecting any of this to be free, that they would be willing to compensate us at some point for that. Knowing this individual's business marketing strategy, maybe it could be a benefit to the school community down the road with things like that. So just kind of exploring the options with that. I will reach out to them tomorrow and invite them to the next school board meeting. **Corinne Scott** - What's the timing that they want? **Sue Anne Martin** - August. **Matt Mills** - Typically when a sanitary line leaves your ground, would that be owned by the county then? And will we have to provide an easement on our property? **Brian Dixon** - So there is an easement on that property, so that's why they've approached us and said, can we go on your property? Anything on there west of that sidewalk is part of the county right away. But the county has not agreed to let them use that easement for that process. So they want to come just a little bit on our side of that sidewalk. I think that easement is fairly narrow there. **Paula Crew** - Didn't you say a couple of feet, I think it was like. **Brian Dixon** - The first thing that I said to him, I said, yes, we'll do that. I said, you can install a traffic light there. You can help us out. **Sue Anne Martin** - I think it's a great conversation. **Corinne Scott** - Brian, I'm sorry. Can they wait that long? **Brian Dixon** - Well they really want to do this. **Matt Mills** - What are they breaking ground? **Brian Dixon** - I think they're breaking ground here soon, but again, they don't have to have that sanitary in. I don't know how that might be of value, Karyl's maybe losing her safety area for Park Layne. Could we tap into that some way? Exploring options, seeing what's out there I don't think is a bad thing to listen. **Paula Crew** - So it'd be good just to listen, just to have them come in and ask questions. **Brian Dixon** - Okay, the last part is the auditorium roof. As you recall, last year we did a repair on that auditorium roof. I'll send a paper around and you can look at it. Over at Tecumseh High School. We had several wet areas that were leaking, and it was voted to repair that with, I think Ms. Martin made a request to claim for future replacement with that. So, we planned for that in our capital outlay plan. So this past spring, shortly, I think it was during the musical, we had new areas in that auditorium roof developing leaks at that point. So late last month, I got Pemco Infrared Imaging coming out to take a look at where those were at. We wanted to see if they were in the sections that the leaks were developing or if this was part of the original. And they confirmed that there were four new wet areas in that section. Last Tuesday, Denise, Paula and I met with Todd Poppelmeier from Garland. He shared budget figures, not estimates, but budget figures with us for two different options. The first option was an overlay of the current auditorium roof, which he said would come with a 20-year warranty. With that, repairs would obviously need to be made to those wet sections. He would put that, they would put that down surface and would be primed with that. And then burning would basically be put down. It would be some type of a modified PVC roof. The second option that he threw at us was a total tear off of the roof. They could put down something that's an EPDM or a PVC type roof that would come with somewhere with 15 to 20-year warranty depending on the product that was used. So I'm speaking for Denise, Paula and I when we say we want to engage in a discussion about our roof on the auditorium and speaking from board members with how we should proceed with this. We need to keep in mind time frames given the auditorium, but we would like to start this process of discussion, so we know which direction to go. So, we could hopefully entertain something that could be finished in early fall. I say early fall because we have a lot of different events taking place. There's a fall production that takes place in there and like anything, we don't want to disrupt that. So we can kind of seek some input and you guys let us know what you'd like to see proceeding. So those numbers that are on that sheet that I'm sending around, the green section was what those budget

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numbers were figured. Todd did not want to go out and seek out quotes until he knew what direction the board wanted to go in, something like that. I understand that from the business perspective, he didn't want to invest much time if we're going to go a different direction. **Paula Crew** - So historically, just to let you know when I came to the board office from the Director of Special Ed in 2013, and that's when Mike left, Mike Lucas as the buildings and grounds individual. Mr. Poppelmeier was already working with us, with Mrs. Shock, our previous treasurer, which is fine. But one of the things that my understanding that I gauged then and just have witnessed through that is he's responsible for what he does for us is he gets all of the bids, he does all the specs. We don't have to do any of that. And then he'll bring those back to us. But then consequently, we're going to use Garland supplies, right? Because he works for Garland. He represents Garland. And we have talked about where I mean, if there are other places, we would just need to do the specs ourselves, right. **Brian Dixon** - we probably would need to have somebody make sure those specs are right. **Jon Stafford** - Are we going to do the area that's below as well? **Paula Crew** - That's not addressing that, in the stage. **Corinne Scott** - Between the ROTC and the.. **Paula Crew** - When we went up there and looked at, it's that dip that has all of that equipment on top of the roof. He said, and again, we don't have to just listen to what Todd says, but that's who we've always listened to. But he said that would be something completely different. We don't have to have that in there. But with that being said, it's not leaking. It hasn't leaked. So right now, with the auditorium, we just don't want to have what happened again. **Sue Anne Martin** - So, are we able to talk about that on August 8th? Do we need to talk about that beforehand? If we talk about it August 8th and make a decision, how soon does it get started? What do they consider early fall? **Paula Crew** - He said sooner rather than later because this is the prime time and there's already a waitlist. But again, that's what he said. **Denise Robinson** - Well, it depends on which way you go, because if you just go with Garland, he knows what he's doing as far as getting quotes and all that. If we don't go with him, then we need to find, like Brian said, architect, because you have to have all the specs and there's a procurement process that we have to go through, which we would have to figure that out with somebody different, which is fine. You have to take that into consideration when you're talking about the fine frame. **Jon Stafford** - My advice would be to do the tear off just like we did the gymnasium. Just because you don't know what you are overlaying over top of, you could be with mold and everything else. I think we should tear it off. My problem with Todd, which I've made this very clear, is we get competitive bids on labor. He gets to charge the material at whatever the state he's in, the state consortium. We've been through all that. I think that we have enough information that based on what he did for the auditorium, we should be able to put it out just like we would do the boilers or an asphalt project or anything else with competitive bids for the same system because he always uses the Ke system or similar. Because you can get a PVC roof and a bunch of different brands so that we get competitive bids on the table on material as well as the labor. That's my recommendation. **Matt Mills** - I would second Mr. Stafford's recommendation. My experience isn't with roofing, but you're going to get the best bang for your buck and Garland could even provide a, quote, indebtedly against others. **Corinne Scott** - I do agree it needs to do a tear off. Otherwise, we're just chasing leaks and chasing repairs. **Paula Crew** - It's an original roof. Well, it's an original since the new buildings it's 25 years old, is my understanding. **Brian Dixon** - I think it's older than that. It's the same age as the roof that was on. **Paula Crew** - So, how old is that? **Brian Dixon** - That was 35. **Denise Robinson** - I think you said it was 73 or 74. Because it was right around when I was born. That's how I remembered it. **Jon Stafford** - I think we have enough information. I think you should do a site visit and the roofers can come. They can look at it, measure it, whatever, get your prices together because it's pretty straightforward.

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We even have prints. I believe that they can like...**Matt Mills** - I'm not sure we have prints since it's the old section. **Brian Dixon** - Yeah. That's my biggest concern. **Corinne Scott** - Can we do a little more research like that? **Brian Dixon** - Absolutely. **Sue Anne Martin** - I feel like we need a regular meeting at our work session. **Denise Robinson** - I don't know that we'll have all that information by then, but we could try. **Corinne Scott** - Well, see where we're at. When is our next meeting? July 18th? That's our Work Session. **Matt Mills** - Then we have two in August. **Paula Crew** - Okay, well, we'll forge forward and get what information we can and if we need to, we can just report out before you go into executive session on July 18 of what we have. Does that sound good?

Deputy Loney - I just want to thank you guys again for approving that text and his wife and very happy about that. But no, we had a great end of the school year. Got a couple of phone calls over the past week. Some of our kiddos just misbehaving. But we got it under control. I'm just back, I was off for a week or two and went to a conference up in Kalahari, the SRO conference. They had the staff from West Liberty Salem from their incident that they had a couple of years ago in 2017. So that was very...there was a lot that they went by. That was their superintendent. I think some of the positions been moved around, but principals and stuff like that. And the one student who was shot, he ended up marrying one of the principal's daughters up there. So he's doing real good working in the family business. So, just a great end of the school year, I'm happy to get to work with Deputy Dillon. When he and his wife and kids stepped out, they were very happy and very thankful for everything here. So, they're looking forward to starting and schools are starting before you know it. But thank you for all you do. **Paula Crew** - If you didn't know, I just wanted to let you know that at the staff celebration, Deputy Loney received the Friends of Tecumseh Award, which is considered our highest award there at the staff celebration. I didn't know if you knew that, so I just wanted you to know. **Sue Anne Martin** - Well deserved. **Deputy Loney** - Thank you.

Information Items:

July 4	Independence Day - Board Office Closed
July 18	Board of Education Work Session, 6:00 p.m.
July 21-28	Clark County Fair
Aug. 3-4	New Teacher Orientation
Aug. 8	Freshman Orientation at THS 8:30 a.m. - 1:30 p.m.
Aug. 8	Board of Education Regular Meeting, 6:00 p.m.
Aug. 14-15	Teacher Work Days
Aug. 14	Open House: TMS 5:00 p.m. - 6:30 p.m., THS 5:30 p.m. - 7:00 p.m.
Aug. 15	Open House: PL 5:00 p.m. - 6:30 p.m., DV & NC 5:30 p.m. - 7:00 p.m.
Aug. 16	First Day for Students in grades 2-12 and grade 1 last names A-K
Aug. 17	First Day for Students in grade 1 last names L-Z
Aug. 17-19	Kindergarten group conferences
Aug 19	AFJROTC Freshman Dance at THS 6:00 p.m. - 8:00 p.m.
Aug. 21	First Day for Kindergarten Students last names A-K
Aug. 22	First Day for Kindergarten Students last names L-Z
Aug. 28	Board of Education Joint Meeting at Tecumseh High School Arrow Conference Room 6:30 p.m.
Sept. 4	Labor Day - No School - Board Office Closed

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Comments and Questions from Board Members

- **Jon Stafford** - I thought you did a nice job representing the board with your speech at graduation. **Sue Anne Martin** - Thank you. **Jon Stafford** - I thought the graduation was very well done. Thanks, everybody. That's all I have.
- **Matt Mills** - I second Mr. Stafford's comments about graduation. This was my first opportunity to see it. Last time I was at a graduation was my own. That was great to see. Really well put together. And fireworks were a really nice touch. I think I saw the Dare trucks at Park Layne the other day. I was just curious what was going on with that. **Brian Dixon** - Safety Village. **Matt Mills** - Safety Village, okay. **Deputy Loney** - I actually talked to Springfield City, they did not actually do Safety City this year. So they have a lot of city students wanting to come out to the county schools. And it's a first come, first serve basis. There's only two deputies on it, and it's a lot of responsibility with a lot of those young kids. So, I just spoke to Deputy Lyle tonight, and he's ready for Safety Village to be wrapping up here. But those guys, they do a great job, but they're wrapping up Safety Village this week. They're actually at North Ridge Elementary.
- **Karyl Strader** - If I can interrupt, we had two students who used to volunteer because well, one because her dad was involved, but the two Kottmyer girls, Scout Burner, they volunteered for Safety Village. I think for every year since fourth grade. So, I just think that's cool. **Deputy Loney** - And they're and they're at Northridge this week.
- **John Priest** - Well, carrying on with Safety Village, it's a great program because all my kids have been through it, and I get to hear all the songs that they learn. Graduation was phenomenal. And I've been out speaking of the fair at the FFA barns getting scales and things like that. And it's a great time to see kids working with their animals and all the hustle and bustle that goes on out there. I haven't had to track down any animals I have in the past, but so far I haven't needed to chase down any farm animals yet.
- **Corinne Scott** - Yeah, graduation. That's always a good thing. I love it out in the stadium. I think it's being well received out there, so I'm glad we're keeping it there. And just an update from CTC real quick. We did approve a resolution of necessity, which is the first step to put a levy on the ballot for a new building will be on the November ballot. I know it's going to be county wide and the building will be on the property, so don't have to buy any new land. It's going to be just north I'm sorry, just south of the current building, there's kind of a wooded area, so you don't have to buy any land. And it will not disrupt class. And this will be for the 2025 school year, 25-26. But I know that looking at levies county-wide, it's going to be interesting. They have 13 months to get the money approved, otherwise the state pulls out their funding. So, we'll see how that goes. **Paula Crew** - May I ask what percentage the state is covering for that, please? **Corinne Scott** - 62%. The difference with CTC state funding, they allow it to all be on one PI levy. So, it's one question, one vote. Traditional K-12 can't do that. So it's one advantage. The state only funds one CTC in a year though, and you get one shot to get the money, and then it's gone, to go state-funded. Greene County did not go state funded, they paid for it all locally. It will expand the programs and allow more students. Fair, it's not only that we have kids in FFA with animals there, we have students in 4-H, and scouts. There

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will be lots of places to see Tecumseh kids there. I don't know if we're going to plan a group day again. **Paula Crew** - We typically do. Last year no one was able to go, but I'm happy to invite you on a day. We'll look at the calendar. **Sue Anne Martin** - If we can try that again, that would be great. **Corinne Scott** - CTC has a new food truck, they don't have the bus, they actually have a new truck. Students designed it, the graphic arts. The one student from CTC that spoke at graduation, and she's won beau coup awards, she's done a lot of things, and has represented Tecumseh very well. Her class designed the graphics on it. We have a lot of Tecumseh kids that go to the fair. Many kids in FFA and 4-H. It's fun to go there and see them all. I see a lot of activity going on. I know the new maintenance building that they have started excavation for. I appreciated the video. I like, especially when our students are involved in things like that, it's really good to put it out there.

- **Sue Anne Martin** - Graduation is so much fun. We get such good feedback, I'm sure everyone of us get such good feedback on how nice it is to have it at home. Even though it's hot sometimes, mother nature decides to give us a breeze and it was wonderful. So glad we get to do that. Then, just a reminder about our July meeting with our reviews. I would ask Mrs. Crew and Mrs. Robinson anything that you want to forward to us before us regarding your goals, your goal documents updated through the year, that would be fine. Then we'll meet to review those with you guys before the August meeting. I will meet with you and schedule something for that. **Paula Crew** - A question for you please. We reviewed in Executive Session two months ago, is there anything...**Sue Anne Martin** - If there's anything else that you want to throw in before that. If not, do not spend a lot of time on it.

Public Comments

- **Sherry Priest, TEA Vice President** - First, I wish I could have spoken when Mrs. Carter was here, because she made me so happy. I just finished thirty years of teaching, and for thirty years my fifth graders, well twenty-some years of fifth grade, have complained about the amount of food. And she said something about portions, so yay! And she said fresh food, yay! And new menus, yay! I did want to ask her though because I do a lot of recycling at home, I have very little trash and a whole lot of recycling. We throw trays away, we don't wash our trays, because we buy Styrofoam trays. It seems to me that we could save money, I'm just saying that. My other concern is we are losing lots and lots and lots of good teachers and you know that makes me really sad. I'm glad they are going to different areas and making more money and things like that and following their heart. But I'm asking the board to think about exit interviews. Why are we losing so many valuable teachers? We're losing vintage teachers, isn't that a nice way, we're losing new teachers, we're losing... you know. And a lot of these teachers are Tecumseh grads. Why are they leaving? Just do an exit interview. Why? Why? Thanks, have a great summer. **Sue Anne Martin** - I usually ask you to tell me something good about your classroom, but how about your summer? **Sherry Priest** - Are you ready? I will tell you about my summer too, but I'm going to tell you about my classroom. Donnelsville, 79% passage in fifth grade on math. **Paula Crew** - And Language Arts, tell them about that. **Sherry Priest** - I don't know language arts, is it seventy-something? Yeah, I mean, I'm just speaking for Donnelsville fifth grade, but we kicked booty! **Paula Crew** - She's not lying, they did! **Sue Anne Martin** - Excellent! Excellent! **Paula Crew** - We're going to share that in August, Beth will be here to share results with the board. **Sherry Priest** - I don't know what anybody else did, because I don't really care, cause I'm at Donnelsville. **Sue Anne Martin** - You care.

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Sherry Priest - No, I don't. Sue Anne Martin - You're focused on one. Sherry Priest - I'm not going to lie to you. I'm going on a cruise, I'm going to Europe. Sue Anne Martin - You are? Are you leaving soon? Sherry Priest - July 15th. Sue Anne Martin - Excellent, have a wonderful time. Sherry Priest - So, that's my summer.

- Brian Richey - I live in the district, I graduated from here in '03, I'm a parent, I've got a child going into fifth grade, who will then be going to our middle school. All I hear about our middle school is fights, smoking in the bathroom, foul language. Who is curbing any of that? Another question I have, I know of at least a dozen families that are leaving when they, they go through elementary school here in our district and they are leaving because of the middle school. I've heard of teachers discussing 'I wouldn't send my kids to the middle school.' Is this concerning to anybody? I went here, my wife went here. Most of the families that are leaving are two-parent households, most of them went to Tecumseh. Kids are highly educated, parents are involved in their life. These are the ones I would think we would want to have in our district, that are leaving because of how it's being run. That's all I've got. Sue Anne Martin - Thank you. I appreciate your comments. What I would ask, can you follow-up, not in an open session, but if you could maybe if you have some more specifics that you could pass along to Mrs. Crew, that would be wonderful. Thank you, Brian. I'm glad you're here.
- Paula Fugate - First of all, I want to reiterate what Sherry said about losing teachers. When I heard of one specific teacher that was leaving us after the number of years they have in here, it was a combination of wanting to give hugs and congratulations and wanting to cast a fishing line and have the lure catch him by his butt and haul him back. I hate to see that in any school, but we are losing teachers and I know for a fact we're losing kids, and I have been to the middle school. I've heard some of the language and this isn't anything new. I hate to say this, but parents either aren't there, they're spaced out on their drugs or their alcohol or whatever else, or they just want to be a friend. There's no consequences for most of these kids at home. So, they think they can just have the run of everything, anywhere. And, I've witnessed this even before I retired with kids coming to work and had that same attitude, 'well you can't tell me I have to take lunch from 11-12, I'll take lunch when I want to take lunch.' You know, it's the same thing. I mean, it's hard to point a finger at some of these people. We need to quit losing our teachers and our kids. I know that some of the kids we've lost were because of us doing away with the online school, because they loved it. So, they are doing homeschooling now. I was in, I popped in and out of that, and I saw how much those kids enjoyed it and how they were working. But it's a lot of different entities, but I like I said, I just had to say the one teacher in particular if I had a lure big enough I'd really try to lure him back. I hope everybody has a good rest of your summer. Sue Anne Martin - Thank you, ma'am, always good to see you.

EXECUTIVE SESSION

Motion by Mr. Priest at 8:56 p.m. to recess into Executive Session to consider the compensation of a public employee or official and to consider matters required to be kept confidential by federal law or regulations or state statutes. Second by Mr. Stafford.

Roll Call: Ayes, Members Priest, Stafford, Mills, Scott, and Martin.
Nays, none. Motion carried 5-0.

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The meeting reconvened at 10:16 p.m.

Adjournment

Motion by Mrs. Scott to adjourn the meeting.

Second by Mr. Mills

Roll Call: Ayes, Members Scott, Mills, Stafford, Priest, and Martin.

Nays, none. Motion carried 5-0.

Meeting adjourned at 10:16 p.m.



President



Treasurer